

**Raymond-Knowles Union Elementary School District
2019-20 Classified Salary Schedule**

Position (Job Assignment)			
Steps	Aide, Cafeteria Worker, Custodian, Clerk	Bus Driver	Confidential Administrative Assistant
1	12.04	14.01	21.94
2	12.53	14.57	22.82
3	13.03	15.15	23.73
4	13.55	15.75	24.68
5	14.09	16.38	25.66
6	14.66	17.04	26.69
7	15.25	17.72	27.75
8	15.87	18.43	28.86
9	16.50	19.17	30.02
10	17.16	19.93	31.22
11	17.85	20.73	32.47
12	18.56	21.56	33.77

Benefit Policy: Medical, dental, and vision services benefits at the current negotiated plan level will be paid by the district for all full time (8 hours per day) contracted employees. Employees who work six (6) or more hours per day may purchase benefits on a prorated level with the district. Medical, dental and vision plans are capped at \$1,152.47 per month. (employees may opt to purchase higher plan at own expense).

Other Salary Considerations: Employees beyond the 12th year step on the salary schedule shall receive a 2% annual increase.

Substitute Salaries: Salaries for substitute classified employees will be determined on an individual basis dependent on the position prior to experience.